

## **APPENDIX D**

### **COMPETITIVE AREAS TO BE USED FOR REDUCTION-IN-FORCE**

Management has determined that the competitive areas that it will use in the event of RIF will be:

1. Washington Office (WO) employees in the Washington, D.C. metropolitan area compete within the metropolitan area by Deputy Chief program area or the Chief's program area, as applicable to their reporting structure.
2. Law Enforcement and Investigations employees located outside the Washington, D.C. metropolitan area compete Region-wide within Law Enforcement and Investigations.
3. Civilian Conservation Center employees compete Center-wide. Civilian Conservation Corps employees in the National Office compete National Office wide.
4. Employees of a Regional Office compete with other employees of that same Regional Office who are in the same commuting area.
5. Employees of a National Forest compete with other employees of that same National Forest who are in the same commuting area.
6. Employees of a Research Station compete with other employees of that same Research Station who are in the same commuting area.
7. Employees of the International Institute of Tropical Forestry (IITF) compete with employees of the Institute who are in the same commuting area.
8. Employees of State and Private Forestry in the Northeastern Area (NA) compete with other NA employees who are in the same commuting area.
9. When a position or group of positions is detached from its administrative unit (meaning only the following units: WO, RO, National Forest, Station, NA, or IITF), employees in those positions will compete with other employees in the same commuting area and same administrative unit.